

**Structural Project Managers** at Dibble Engineers, Inc. (DEI) are provided opportunities to enhance their management and leadership skills by training and mentoring junior staff. PMs are challenged to strive for their SE licensure, Team Lead and Associate-level positions, and are encouraged to assist in business development, client retention, and company growth initiatives.

**If you are** a creative, proactive, and detail-oriented leader with the desire to manage your own projects from beginning to end, further advance client retention and referral strategies, and help grow our business, you could be a great fit for our learning culture. Our team works collaboratively to enhance the structural design and construction process; however, if you also enjoy mentoring and educating junior staff to build confidence in independent research of complicated engineering issues, we will provide you the chance to grow your leadership and people management skills. If you enjoy a good laugh and a fun working environment yet possess excellent technical skills and uncompromising work ethic and quality standards, we would highly value your contributions to our growing team.

**Dibble Engineers, Inc.** is a full-service structural engineering firm located in our very own, brand new building near downtown Kirkland, WA. The firm was founded in 2001 to provide high quality professional structural engineering services. With a loyal, ever-expanding client base, our dynamic team is focused on making the design, development, and coordination of the structural engineering process as simple and smooth as possible. Our firm's culture has been built on a foundation of accountability, responsiveness, mentorship, and continuous improvement. We believe that by empowering our employees and supporting them in the pursuit of excellence we will engage and inspire the best professionals in the industry. Please follow this link to see examples of our work: [Dibble Projects](#).

### **Your Daily Duties and Responsibilities Will Include:**

- Performing structural engineering calculations, analysis, and design of building structures throughout the US
- Overseeing structural engineering planning, design, and construction scope; directing work assignments; ensuring adherence to quality, budget and schedules; and certifying work meets DEI and local agency standards
- Independently conceiving plans and conducting research in problem areas to make recommendations to resolve complex structural engineering issues
- Directing Design Engineers, Project Engineers and Interns; coordinating with CAD staff; and collaborating with peers in team situations
- Providing support to other Project Managers in the day-to-day oversight of project construction and the associated coordination with consultants and contractors; respond to contractor RFI and shop drawing submittals
- Coordinating the administration and approval of all necessary changes to the baseline scope, schedule, and budget for all contract work for assigned projects
- Willingness to continually improve technical skills through self-study and other educational means (classes, seminars, etc.) as well as encourage junior personnel to do the same
- Interest in and willingness to assist in business development, networking, and company growth strategies

### **Critical Factors – What's Needed to be Successful**

- **Professional PE license (SE preferred) and a minimum of 8 years of professional structural experience**
- Bachelor's degree in structural engineering from ABET-accredited university
- Proven competency in estimating project fees and writing proposals for large projects, resulting in profitable projects and satisfied clients

- Knowledge of multiple construction materials and project types, demonstrating proficient technical ability
- Understanding of advanced structural modeling, analysis, design and engineering principles based upon relevant national and regional building codes and standards
- Strong verbal and written communication skills with ability to build trust and positive working relationships
- Demonstrated ability to work independently and collaborate with peers on larger projects

### **Compensation**

- Competitive Salary + Bonus Opportunity
- 100% paid Medical, Dental, Vision, Life and AD&D coverage for Employee; 50% for Spouse/ Domestic Partner
- Vacation, Sick Leave, and Holidays = 23 days for Starting Employees
- 401 (K) Company Matching up to 5%
- Comp Time Accrual and Limited Quarterly Payout

### **Other Benefits**

- Continuing Education reimbursement up to 8 hours annually
- Shared Company vehicle for site visits and meetings
- Recruiting Incentive
- Paid Association Dues for SEAW or other local professional organization